

Statement about privacy and collection of personal information

Staging Dimensions (WW Pty Ltd – ABN 74 664 020 845), Lighting Dimensions (Tekapa Pty Ltd - ABN 58 059 836 869), aims to protect the privacy of the personal information that we collect and hold while carrying out our activities. This is an important policy goal for the Staging Dimensions Group.

Staging Dimensions (The Company) is bound by the Australian Privacy Principles (Principles) established under the Privacy Act 1988 (Cth) (Act). This statement has been developed as part of our efforts to achieve its policy goal and to comply with its obligations under that legislation. Personal information is any information or opinion that is capable of identifying a person. This statement applies to personal information collected from and about staff, clients, potential clients, suppliers and any other person whose personal information the Staging Group may collect from time to time.

This statement explains:

- What types of personal information we might collect;
- How we aim to use personal information;
- When we will disclose personal information to others;
- How we manage and secure personal information;
- How you can access and seek to correct personal information that we hold about you; and
- How you may make a complaint if you think that we have breached the Principles.

This statement does not form part of any contract (except to the extent that we expressly specify that it does). From time to time, we may review and update this statement – for example, to reflect changes to the law, technology or our companies. You should check the version of this Privacy Statement available on our websites periodically to read about any updates.

Exception in relation to employee records

The Principles do not apply to employee records. As a result, this statement does not apply to the Staging Dimensions treatment of employee records, where the treatment is directly related to a current or former employment relationship between the company and an employee.

What types of personal information do we collect?

Staging Dimensions aims only to collect 'personal information' (as defined under the Act) that is reasonably necessary for its activities. The types of personal information that we collect will depend on the nature of the interaction between you and the Company, and where and how we collect the information. Personal information collected by the Company includes but is not limited to:

Information about:

- Clients and potential clients, including clients of venue operators with which we work;
- Exhibitors and potential exhibitors; and
- Attendees, visitors, and others who register in relation to events, exhibitions, promotions or other Company activities or on a Company website - including names, addresses, email addresses, telephone and fax numbers and other contact details, details about their company or industry and also information about their use of the Staging Dimensions services;
- Information about job applicants, staff members and volunteers;
- Details of other people who come into contact with the Company such as suppliers, subcontractors and other service providers, sponsors, advertisers, agents, and business associates (collectively called 'Suppliers'); and

- Information about names, addresses, roles, and means of communication with and personal attributes of officers, employees and other representatives of corporations that the Company deals with (collectively called 'Personal Representatives').

If some information that the Company requests is not provided, the Company may not be able to provide you with services or engage you to work for the Company. Some of the information we collect is 'sensitive information' (as defined under the Act), including information about your membership of a professional or trade association, racial or ethnic origin, religious beliefs or affiliation, or health. The Act requires us only to collect sensitive information from you where this is consented to by you and reasonably necessary for our activities, or if the collection is required by law or a court or tribunal order, or only to share personal information including sensitive information if the Company has a belief that its use and/or disclosure is necessary:

- To lessen or prevent threats to health, life or safety of any individual;
- To investigate unlawful activity or serious misconduct within or connected with its business;
- To assist enforcement bodies, such as the police, with their activities;
- To assist in locating a missing person;
- To establish, exercise or defend a legal or equitable claim; and/or
- For the purpose of confidential alternative dispute resolution.

How do we collect your personal information?

We usually collect personal information directly from you, for example when you send us correspondence by e-mail or in writing, deal with us over the telephone or in person, contact us, request a quote or information, provide online feedback, or register or provide contact details in relation to an event, exhibition, promotion or other activity through one of our websites administered by the Company.

We do not collect personal information from visitors on our website other than what is supplied to us on a voluntary basis. Sometimes, someone else may provide us with personal information about you, with or without your direct involvement. For example, we might collect your personal information from:

- Your employer if it provides your contact details;
- Another organisation of which you are a member;
- A contractor or supplier;
- Your representative;
- A venue operator;
- Publicly available sources of information (such as telephone directories or websites); or
- Commercially available mailing and marketing lists.

How do we use your personal information?

Information of Clients and Visitors, Suppliers and Personal Representatives

Personal information is collected from Clients and Visitors, Suppliers and Personal Representatives, to enable the Company to conduct its business. The purposes for which the Company uses personal information of Clients and Visitors, Suppliers and Personal Representatives include (but are not limited to):

- To provide them with its services and/or products;
- To improve and develop its services and/or products;
- To provide ongoing support or help to manage its products, for example if they have a query;
- To communicate with them;
- To provide information about other products or services that the Company considers would interest them (which they can tell the Company not to do at any time);
- To help the Company run its business, for example to improve its products or services or its security, train staff or undertake marketing activities; and
- To comply with its legal obligations.

If we collect your personal information for any other purpose, we will generally let you know that purpose at the time we collect the information.

Information of job applicants and staff members

The Company collects personal information of job applicants and staff members for the primary purpose of assessing and (if successful) engaging the applicant or staff member as the case may be. The purposes for which the Company uses personal information of job applicants and staff members include:

- Managing the individual's employment or engagement;
- Insurance purposes;
- Ensuring that it holds relevant contact information;
- Satisfying its legal obligations; and
- Enabling the Company and those individuals to work together.

Information of volunteers

The Company also collects personal information about volunteers who assist the Company, for purposes which include:

- Assessing the suitability of the volunteer;
- Insurance purposes;
- Ensuring that it holds relevant contact information;
- Satisfying its legal obligations; and
- Enabling the Staging Group and those volunteers to work together.

Direct Marketing

The Company may also use personal information in order to provide certain individuals with information about other events, promotions, products or services that it believes would be of interest. Individuals can opt out of receiving such communications at any time.

When will we disclose your personal information to others?

The Company aims to confine its disclosure of personal information to the primary purpose for which it has been collected, or for a related purpose. This means the Company will usually only disclose personal information in connection with its business and administrative functions, including when disclosure is necessary to provide you with a product or service that you have requested, help us with the running of our organisation, or for security reasons.

Sometimes we may also disclose your personal information outside the Company for the purpose for which the information was collected, or for a related purpose – for example when disclosure is necessary to provide you with a product, service or activity you have requested, help us with the running of our organisation, or for security reasons. We may provide your personal information to:

- Owners and co-owners, promoters and sponsors of events or exhibitions;
- Venue operators in relation to events or exhibitions;
- Our clients in relation to their events or exhibitions;
- Outsourced subcontractors, service providers and other suppliers who perform functions on our behalf, such as organisations providing exhibition or event related goods or services, internet hosting services, event registration services, security services, market research services and email or mail handling services, and representatives and agents who sell or promote goods and services on our behalf; Some of these organisations are located overseas and may not be bound by the Principles and in those cases, the Company seeks to have those providers commit to compliance with standards that are the same as or similar to those set out in the Principles;
- Anyone authorised by you to receive your personal information (your consent may be express or implied and can be withdrawn at any time);
- An actual or prospective purchaser in the event we sell part of our business; and
- Anyone to whom we are required by law to disclose personal information.

We generally require third parties only to use your personal information for the specific purpose for which it was given to us and to protect the privacy of your personal information. We aim only to disclose your personal information to third

parties on the basis that such parties agree with the Company to keep your information confidential.

Consent

You consent to us disclosing your personal information to the third parties listed above, and similar organisations who may in turn provide your information to other third parties (for example, for marketing purposes). You can withdraw your consent at any time by informing us in writing that you withdraw that consent.

If you do not permit the disclosure of some personal information as the Company requests, the Company then may not be able to meet its legal obligations and may not be able to do business with you or engage you to work for the Company. If this is the case, we will let you know.

Staging Dimensions websites

When you visit the public pages of our websites, our website servers make a record of your visit and log the following information;

- Your Internet Protocol address (which, in general terms, is a unique identifier assigned to your computer when it is connected to the Internet);
- Search terms used;
- The operating system and Internet browser software you are currently using; and
- The data that you download (such as web pages or other document files or software), and the time that you download it.

This information cannot be used to identify you and is only used for statistical purposes to help us identify what parts of our website our users visit the most, which in turn assists us to determine how to improve our services.

If you contact us, register through any of our websites or email us, the Company aims to only use your personal information to respond to your request or answer your queries. We may also add your email address to our mailing list, however you will be given the option to opt-out from receiving information about the Company, our events, promotions products and/or services.

The Company uses 'cookies' in the secure section of our websites, which are a mechanism to keep track of certain information between visits to the site by the same user. Our websites use cookies to make the browsing experience more responsive when accessing some services on the websites. This information is not linked to any personal information and cannot be used to identify the user. This means that the Company obligations in relation to personal information do not apply to the information that it collects via cookies.

You can adjust your web browser's settings to detect or disable cookies if preferred.

Other websites

To the extent that our websites contain links to sites operated by third parties, including other organisations, those linked websites are not controlled by us and we are not responsible for the privacy practices of the site operators.

The Company may also administer or maintain websites for third parties, including administering or maintaining a website for a client in relation to the client's exhibition or event. Those websites are owned by our clients or other third parties, and the Company is not responsible for the privacy practices of the websites' owners.

Before you disclose your personal information on any linked websites or any website administered or maintained by the Staging Group, we recommend that you examine the website's privacy policy and terms and conditions of use.

How we manage and secure personal information

A Privacy Officer has been appointed to be the Privacy Officer for the Company, and is responsible for managing any issues with personal information collected by the respective company.

Company staff are required to respect the confidentiality of all personal information and the privacy of individuals, and we have directed our staff that personal information must be dealt with in accordance with this statement.

The Company has security systems in place which are intended to protect your personal information from misuse, loss, unauthorised access, modification or disclosure by the use of various methods including, for example, an IT system which ensures only authorised computers and employees are granted access to our computer network and a security policy which controls what folders and files employees have access to.

If the Company receives personal information about you which it did not request and which it does not reasonably require, the Company may destroy or de-identify this information where appropriate.

If you reasonably believe that there has been an unauthorised use or disclosure of your personal information, please let us know by contacting mark@stagingdimensions.com.au

Updating personal information that we hold about you

The Company aims to keep all personal information that we hold accurate, complete and up-to-date. We encourage you to tell us if you change your contact details. If you believe that the information we hold about you is incorrect, incomplete or out-of-date, please contact our relevant Privacy Officer as indicated above.

The Company is required by law to keep some types of information for certain periods of time. If we no longer require your personal information, we may generally destroy or de-identify that information. The Company reserves the right to retain information for a period longer than that for which it is required to retain the information if the Company considers that it is necessary, and as long as it is in accordance with the Principles.

How you can access personal information that we hold about you

Under the Act, an individual generally has the right to obtain access to any personal information which the Company holds about him/her, to advise the Company of any perceived inaccuracy in that information and to request correction of that information. There are some exceptions to this right. In some circumstances, the Act entitles the Company to deny access, for example, if providing access would impact unreasonably on the privacy of others or prejudice negotiations in which we are involved. If we do refuse access, we will generally let you know the reasons for our refusal.

If you make a request for access to your personal information, we may ask you to verify your identity and specify what information you require. The Company may charge a fee to cover our costs of locating, retrieving, reviewing and copying any material requested. If the information sought is extensive, the Company will generally advise the likely cost in advance. To make a request to access any information that the Company holds about you, please contact our Privacy Officer as indicated above, in writing.

Questions or complaints

If you have any questions or would like to make a complaint about the Company's compliance with the Principles, please contact our Privacy Officer as indicated above, in writing.